



## Policy for Special Educational Needs and Disability (SEND) and Inclusion

### Compliance

This policy complies with the statutory requirement laid out in the SEND code of practice (2014) and has been written with reference to guidance contained in

- Equality Act (2010) – DfE advice for schools (2013)
- SEND Code of Practice 0-25 years (2014)
- Schools SEN information report regulations (2014)
- Statutory guidance on supporting pupils at school with medical conditions (2014)

The key principles being

**Participation:** promotion of the participation of parents, children and young people in decision-making about SEND

**Outcomes:** focused on outcomes and improving progress for children and young people with SEND

**Integration:** promoting and requiring a **joint approach** across all agencies:

- **education, health and social care** to co-operate at a local level to meet children and young people's needs;
- local authorities and health commissioning groups to be required to commission services jointly for children and young people with SEND, and present that publicly as the local offer. This is to help ensure that services are joined up around a common set of outcomes and that parents and young people are clear what support is available locally.

**The SEND and Inclusion Governor is Prue Willmott**

**The SENCo and Inclusion lead is Jet Davis.**

**Rationale** (beliefs shared by the setting regarding SEND)

St. Paul's Nursery school and Children's Centre is committed to providing a high quality care and education to all children. We believe that all children, including those identified as having special education needs and/ or disability, have a common entitlement to a broad and balanced academic and social curriculum that is accessible to them and to be fully included in all aspects of the Centre.

We believe that all children should be equally valued in our Centre. We will strive to eliminate prejudice and discrimination and to develop an environment where all children can flourish and feel safe.

The centre is committed to inclusion. We strive to develop policies and practices that include all children and their families.

Our admissions policy reflects our beliefs that no child with SEND will be discriminated against. We aim to engender a sense of community and belonging and to offer new opportunities to all children and their families who may have experienced previous difficulties. This means that we respond to children and their families in ways that take account of their personal histories, experiences and needs.

We believe that educational inclusion is about equal opportunities for all children and their families whatever their age, gender, ethnicity, impairment, attainment and background. We pay particular attention to the provision for and the achievement of different groups of children and their families:

- girls and boys, men and women
- minority ethnic and faith groups, travellers, asylum seekers and refugees
- learners who need support to learn English as an additional language (EAL)
- learners with special educational needs
- learners who are disabled
- those who are gifted and talented
- those who are looked after by the local authority
- others such as those who are sick; those who are young carers; those who are in families under stress; pregnant school girls and teenage mothers
- any children who are at risk of disaffection and exclusion

This policy describes the way we meet the needs of children who experience barriers to their learning which may relate to sensory or physical impairment, learning difficulties or emotional or social development or may relate to factors in their environment – including the learning environment they experience in the centre.

We recognise that children learn at different rates and that there are many factors affecting achievement, including; ability, emotional state, age and maturity. We believe that many children, at some time may experience difficulties which affect their learning and we recognise that these may be long or short term.

We aim to identify these needs as they arise and provide teaching and learning contexts which enable every child to achieve to their full potential.

### **Objectives of the policy**

- To ensure the SEN and Disability Discrimination Acts, Equalities Act and relevant Codes of Practice and guidance are implemented effectively across the centre.
- To ensure equality of opportunity for and to eliminate prejudice and discrimination against children identified with 'special educational needs and disabilities'
- To continually monitor the progress of all pupils to identify needs as they arise and to provide support as early as possible.
- To provide full access to the curriculum through differentiated planning by room teachers, key persons, Special Educational Needs Coordinator (SENCo) and support staff as appropriate.
- To provide specific input, matched to individual needs, in addition to differentiated provision, for those children identified as having SEND or additional needs.
- To ensure that children with SEND are perceived positively by all members of the Centre and that SEND and inclusive provision is positively valued and accessed by staff and parents/carers.
- To involve parents/carers at every stage in the decision making and planning to meet their child's additional needs.
- To involve the children themselves in planning and in any decision making that affects them where possible.

- To enable children and families to move on from us well equipped for the transition process to their next setting.

### **Working in partnership with parents and carers**

We are committed to building mutually respectful relationships with parents and carers, valuing the knowledge that they have of their child and acknowledging that every child and family is unique. Working in partnership will ensure that families feel involved in their child's care and feel comfortable to express their thoughts and feelings. We are aware that in some cases support maybe needed to do this, for example, an interpreter maybe required.

- Staff and parents/carers will work together to support children identified as having additional needs.
- **Parents/carers will be involved at all stages of the education planning process.** An appointment will be made by the key person and SENCo to meet all parents/carers whose children are being recorded as having Special educational needs and disability.
- At review meetings with parents/carers we focus on the child's strengths and any areas for development are discussed. Where together suggestions as to how parents/carers can help at home are discussed, these are specific and achievable and that all parents/carers leave the meeting clear about the action to be taken and the way in which outcomes will be monitored and reviewed.
- Ideas and materials for supporting learning at home will be discussed with parents and carers and provided on request, for example; visual timetables or alternative access discussed for example use of toy library
- Parent/carers will be invited to work alongside their child in the Centre where this is appropriate.
- Individual learning priorities will include targets to work towards at home, and parents/carers are always invited to contribute their views to the review process. All reviews will be copied and given to parents/carers after the meetings.
- We can encourage Parents to seek additional support through the 'Supportive Parents' network. [www.supportiveparents.org.uk/bristolhome.htm](http://www.supportiveparents.org.uk/bristolhome.htm)

NB: We will be mindful of the amount of professionals involved with families and ensure that the most relevant staff members only are involved.

### **Role of the SENCo and Inclusion Lead**

**Jet Davis** is the named Special Educational Needs Coordinator (SENCo) and Inclusion Leader at St. Paul's Nursery School and Children's Centre

This role includes:

- providing up to date and relevant information with regards to the codes of practice.
- advising and supporting all staff in identifying children with Special Educational Needs and Disability.
- supporting staff with meeting these children's needs.
- liaising with parents and other professionals in respect of children with special educational needs and disability.

- identifying training needs of staff both to extend their own professional development and to ensure 'tailor made' training which is need specific is available when appropriate.
- ensuring that relevant background information about individual children with SEND is collected, recorded and updated
- ensuring that appropriate individual provision maps, teaching strategies and learning priorities (with regard to specialist advice) are in place.

### **Identification, assessment, monitoring and review procedures.**

The Centre's system for regularly observing, assessing, recording and planning for the progress of all children is used to identify children who are not progressing satisfactorily and who may have additional needs.

Universal assessment and monitoring methods include:

- Entry, mid-year and exit assessments using Development Matters statements (EYFS)
- The Accounting Early for Life Long Learning Programme (AcE) assessments
- Progress reviews with parents/carers
- Observations of behavioural, emotional and social development by key person
- Another setting which has identified or has provided services to that child
- Integrated progress review for Two year olds

In addition 'specialist' assessments and monitoring methods may be undertaken or considered to gather information and plan for teaching in specific areas of learning or difficulty.

- Bristol Every Child a Talker (BECAT) language and communication development assessment
- BRISC language and communication development assessment
- Differentiated Early Years Outcomes (DEYO) assessment tool
- Antecedent, Behaviour, Consequences and Communication (ABCC) monitoring format
- An existing support plan or statutory Education Health and Care plan (EHCP)
- Assessments by a specialist service such as Educational Psychology, Speech Therapist, Physio therapist, Portage worker, BATeam identifying additional needs

### **SEN Graduated Approach**

The SEN code of practice (2014) states that

"a graduated approach recognises that there is a continuum of special educational needs and that, where necessary, increasing specialist expertise should be brought to bear on the difficulties that a child or young person is experiencing"

The four step action cycle **Assess - Plan - Do - Review** is followed to inform the provision, teaching strategies and additional support to be implemented.

#### **Assess**

Key person, parent /carer, SENCo and relevant specialist professionals will meet to share observations of a child's progress, their strengths and areas of difficulties.

#### **Plan**

Individual provision map documenting teaching strategies and additional support completed by key person and teacher. Individual learning priorities to work towards at

nursery and home are set informed by recommendations from relevant professionals and parents views.

#### **Do**

Key person, teachers and support staff work closely to deliver support identified, monitor its' effectiveness and record progress towards identified learning priorities.

#### **Review**

Progress towards learning priorities and effectiveness of teaching strategies is reviewed regularly with all relevant staff, specialist professionals and parent/ carers. New individual learning priorities will be set to maintain progress and offer appropriate challenge.

In some circumstances additional funding for specialist equipment or extra staff can be applied for through the Early Years SEN panel. A non statutory Education, Health and Care support plan (EHCP) is completed by the parent/ carers, SENCo and Health professional and documents a comprehensive plan identifying why additional funding is needed and how it will be spent.

To support our practice the Centre staff regularly work with specialist professionals including Speech and Language Therapists, Community Paediatricians, Occupational Therapists, Physio Therapists, Educational Physiologists and Early Support Key working Team. Parents are always involved in this referral process.

#### **Transitions**

We recognise that 'moving on' can be difficult for a child with SEND and this may cause anxieties for families and we take steps to make the transition as smooth as possible. Support to find out about all types of school and make visits can be arranged.

We arrange for the setting staff to visit the child at the centre. A transition meeting with the SENCo from the receiving school, relevant outside agencies, nursery staff and parents /carers will be arranged to make a transition plan and pass on all relevant documentation. The child's learning diary is passed to the parents/carers to share with the new setting.

#### **Arrangements for SEND and Inclusion staff training**

The SENCo attends regular cluster meetings to update and revise developments in Special Educational Needs Education and Inclusion.

In-house Additional Needs and Inclusion training is provided through staff meetings, by the SENCo and other professionals, for example, Speech and Language Therapist. All staff are encouraged to extend their own professional development and the Inclusion Lead will ensure appropriate training by monitoring and identifying the evolving needs of both staff and children.

#### **Complaints Procedure**

If a parent wishes to complain about the provision or the policy, they should, in the first instance, raise it with their Key Person who will try to resolve the situation. The Key Person may raise the issue with the SENCo who can work in partnership with the parent to resolve the situation.

If the issue cannot be resolved within 10 working days, the parent can submit a formal complaint to the Headteacher in writing or any other accessible format. The Headteacher will reply within 10 working days.

Any issues that remain unresolved at this stage will be managed according to the Centre's Complain Policy. This is available on request from the Centre's office.

The Office for Disability Issues (Tel: 0845 604 6610) provides information and guidance on the Disability Discrimination Act 2010. This organisation would be able to advise if the concerns relates to an issue of the possible discrimination of a disabled child, which cannot be resolved with the setting.

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